

STATE OF CALIFORNIA
HEADQUARTERS, California State Military Reserve
9800 Goethe Road – P.O. Box 26901
Sacramento, California 95826-9101

CASR-P

23 March 2007 –v-2

PERSONNEL POLICY BULLETIN 07-02
OFFICER ACCESSIONS – RANK UPON APPOINTMENT

Effective 1 March 2007

1. Reference: CSMR 600-2 Officer Personnel Management, dated 15 February 1999
2. The purpose of this Personnel Policy Bulletin is to clarify the officer accessions policy on the determination of the rank of an officer upon their initial appointment in the Californian State Military Reserve.
3. Former or retired Commissioned Officers of any branch of the Armed Forces of the United States will be appointed in the State Military Reserve up to their highest federally recognized rank.
4. Those former or retired Commissioned Officers, when appointed, will be eligible for consideration for promotion to the next higher rank by the next officer promotion board upon serving one year in the California State Military Reserve and meeting the promotion criteria as specified in CSMR 600-2.
5. Direct professional appointments of legal, medical, dental and chaplain personnel: Legal, medical, dental and chaplain personal will have their rank determined for initial appointment in the State Military Reserve based on the U.S. Army policy prescribed in the current edition of AR 40-68 and AR 135-101 and DOD Instruction 6000.13 (medical professionals) ; DA Pamphlet 600-3 and DOD Directive 1312.3 for other professionals; the provisions of CSMR 600-2 together with consideration of experience and education within the appointee's profession. The CSMR Chief of each professional staff will make the grade recommendation after considering the above.
6. This Personnel Policy Bulletin is effective immediately and will remain in effect until the next issuance of CSMR 600-2, these requirements are in addition to any requirements contained therein.
7. Questions regarding this Personnel Policy Bulletin may be directed to COL Paul Regains at HQ, CSMR, ATTN: CASR-XO; phone: 916-854-3143; e-mail: paul.regains@us.army.mil.

FOR THE COMMANDER:

Ralph S. Lefaver
COL, GS, CSMR
Director of Personnel (G-1)